

## 2011 ANNUAL REPORT



## breakthrough 2011 ANNUAL REPORT

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01 // MESSAGE FROM THE PRESIDENT PG 2-3
02 // METHODOLOGY PG 4-5
03 // BELL BAJAO/RING THE BELL GLOBAL PG 6-9
04 // BREAKTHROUGH RIGHTS ADVOCATES PG 10-13
05 // AMERICA 2049 PG 14-15
06 // RESTORE FAIRNESS PG 16-17
07 // BREAKTHROUGH IN THE GLOBAL PRESS PG 18
08 // GLOBAL PRESENTATIONS PG 19
09 // SPECIAL EVENTS PG 20
10 // FINANCIAL REPORT PG 21
11 // BOARD & STAFF PG 22-23
12 // SUPPORTERS PG 24-27
13 // GET INVOLVED PG 28
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## MESSAGE FROM THE PRESIDENT.

"The only way to ensure that all of us can live with dignity is to make sure that equality and respect live and thrive in our homes, our families, and our communities. Please join us in bringing human rights home."

- Mallika Dutt, TEDx



Human rights can come alive with the words and actions of just one person. One person like Mansimran, an all-American and Sikh-American — teen with immense empathy for people who see his turban and call him a "terrorist." How does Mansimran respond? "Sit down," he'll say. "I'll tell you who I am." Or one person like Sarita. Through Breakthrough's human rights training, she affirmed and embraced her freedom of speech, gaining the confidence to reply to harassing comments on the street and walk with dignity everywhere. Sarita now trains her peers to recognize and respond to domestic violence — and helps women find permanent safety.

The millions of young people Breakthrough reaches — through film, gaming, social media, dance, puppetry, and other relevant cultural forms — help enable us to see one another as fully human. They inspire others to see themselves in a new way. They change hearts, minds, and actions. They move people to stand up — in ways small and grand — against bullying and violence, for fairness, equality, and compassion. They help redraw the frontlines of social justice, showing that bringing dignity and equality into one's home and one's everyday moments is exactly what brings dignity and equality into the world.

Through all of our multimedia tools and indepth leadership trainings, we say, "Human rights start with you. And each year, more and more young people worldwide stand up and say, "Human rights start with me." I am humbled and honored to see their bold, brave actions unfold and multiply. And I am so grateful for the partnership and support of all who share our vision. Person by person, home by home, community by community, together we are changing the world.

Mallika Dutt

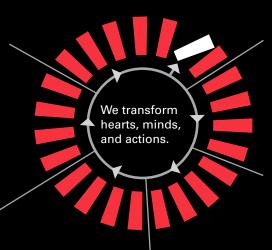
President and CEO

Mallile Sutt.

#### HOW BREAKTHROUGH CREATES LEADERS FOR CHANGE

We use media, arts, pop culture, and technology to reach mass audiences, challenge norms, and make human rights real and relevant.

We train new generations of leaders in schools, neighborhoods, and civil society groups to ignite change.



We develop gamechanging partnerships with communities, governments, businesses, and entertainment leaders for maximum scale and impact.

We promote community action for local and global human rights.

We measure our impact and share lessons learned about advancing human rights.

#### **ABOUT US**

Breakthrough is a global human rights organization that uses the power of art, media, pop culture, and community mobilization to inspire people to take bold action for dignity, equality, and justice.

#### **OUR VISION**

A world where all individuals and communities live with dignity, equality, and justice.

#### **OUR MISSION**

We empower individuals and communities to stand for universal human rights by using multimedia tools that transform hearts and minds.

#### **OUR CURRENT FOCUS**

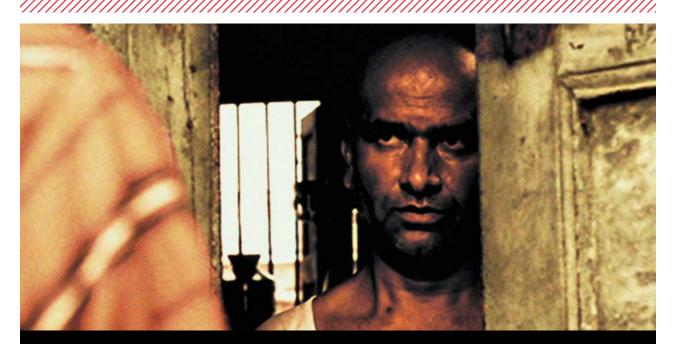
Working out of centers in the U.S. and India for more than a decade, we have addressed crucial issues including violence against women, HIV/AIDS, immigrant rights, and racial justice. Our current initiatives seek to build a culture in which women's human rights — and thus families and societies — thrive.

#### **OUR UNIQUE APPROACH**

Human rights are not only about oppression in far-off lands. They are also intrinsic to the way we treat one another in our homes, families, and communities. Using cutting-edge tools, we inspire and enable individuals to build a culture of human rights.

# bell bajao

You have the power to end violence...right at your fingertips.



"When I heard noises from a couple in my neighborhood, I instantly remembered Bell Bajao — and I screamed, 'Snake! Snake!' Hearing my voice, the husband stopped beating his wife and started looking for the snake. I was so happy that I had stopped violence."

- Rajan, young man in Karnataka



Breakthrough's Bell Bajao (Ring the Bell), our largest and most widely lauded campaign, this year made its mark from Canada to China and Malaysia, calling on millions across the globe to "ring the bell" against domestic violence.

When home is safe for women, home is safe for everyone
— and individuals and families, neighborhoods and nations,
can reach their full potential. Launched in India in 2008,
Breakthrough's Bell Bajao continues to make that vision real.
Our multi-award-winning multimedia campaign — which
shows men ringing the doorbell to interrupt overheard violence
— has positioned domestic abuse as everyone's issue and men
as partners, not just perpetrators.

Our community workshops and leadership trainings use games, street theater, and other relevant cultural tools to transform brothers, sisters, fathers, and mothers into advocates for women's rights. Bell Bajao's tools and tactics have been adapted by individuals and organizations in five additional countries, with many more in the works. Community by country by continent, Breakthrough is working to build a world in which everyone is safe in their homes and limitless in their dreams.

"One day I heard the sound of a man beating his wife. I thought of an excuse and let my dog loose. I rang the doorbell of the house and went in pretending I was searching for my dog. Since then, I have not heard any sound of violence from that house."

#### - Pinky, Kanpur, Uttar Pradesh

"We cannot function in isolation. All of us must take the responsibility to curb domestic violence. An aware and sensitive neighborhood is the best watchdog. Breakthrough's Bell Bajao will change minds and make communities more responsible." - Sheila Dixit, Honorable Chief Minister of Delhi

"It was an honor to celebrate the 100th anniversary of International Women's Day with Breakthrough. When women are given real opportunities to succeed, their children, families, and communities all thrive."

#### - Timothy Roemer, former U.S. Ambassador to India

"We are pleased to support Bell Bajao. We believe that domestic violence is not a private matter. It can end only if we educate young people, enlisting men and empowering women to stop it. We have trained our employees across India to take this message to many communities. Together we can make a difference." - Priya Paul, Chairperson, CII National Committee on Women Empowerment and of Apeejay Surrendra Park Hotels



#### **HIGHLIGHTS**

#### // INDIA

- Over 130 million people in India reached by TV, print, and radio ads
- Police, service providers, and government actors trained to protect women's human rights
- Bell Bajao message integrated into India's most popular soap operas
- Video vans traveled over 100,000 km (62,000 miles), taking Bell Bajao message to youth across India and reaching 25 million people overall
- Innovative, in-depth campaigns against early marriage and sex-selective elimination launched
- Measurably increased numbers of people who take action, seek help, know their rights, and see violence prevention as everyone's responsibility

#### // GLOBAL

- Canada, China, Malaysia, Pakistan and Vietnam have rung the hell
- United Nations Secretary-General Ban Ki-moon, President Bill Clinton, and former U.S. Ambassador to India Timothy Roemer are global champions and supporters
- Over 25 awards received globally, including a distinguished Cannes Silver Lion and the World Youth Summit Award for most innovative campaign advancing United Nations' Millennium Development Goals
- BellBajao.org reaches multiple and diverse audiences including LGBT activists, emerging women writers, and young men promoting alternatives to traditional masculinity



President Bill Clinton and Mallika Dutt; United Nations Secretary General Ban Ki-moon

## BREAKTHROUGH RIGHTS ADVOCATES.



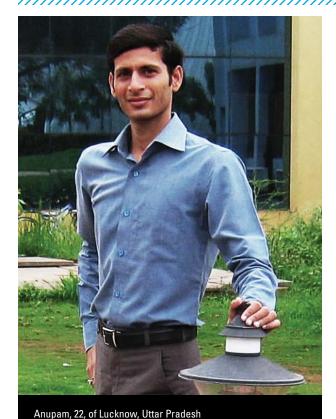




Breakthrough's Rights Advocates program puts the power to make a difference in everyone's hands. We have trained young people across India, and beyond, to make human rights — and issues including women's rights, violence prevention, sexuality, and AIDS — real, relevant, and urgent to their friends, families, and communities. These ambassadors often use local forms of culture — puppetry, music, theater — to challenge and change deeply-ingrained norms, even among the most marginalized or patriarchal groups.

#### HIGHLIGHTS

- 10,000 people learned through youth-led public education events — games, performances, and more — about their own human rights and their power to end violence against women
- 7,100 youth and community members joining the more than 75,000 reached by our education programs to date trained as lifelong ambassadors for human rights in their homes, neighborhoods, and beyond
- 850 women from 14 villages in Tumkur trained to create and lead a nari adalat, a new all-female court that handles cases of women marginalized by mainstream legal system
- 200 young men in Karnataka trained to educate their villages about the impact of domestic violence on families and the collective responsibility — and power — to create safe homes for all
- 300 Lucknow youth collaborated on human rights advocacy through groundbreaking pilot Chatpati Chat mobile platform
- 67 Protection Officers in Uttar Pradesh trained to respond effectively to domestic violence as required by the Protection of Women Against Domestic Violence Act and as a matter of women's human rights
- 17 cricket coaches in Mumbai trained (in collaboration with the Parivaritan Project) as anti-violence mentors, challenging male players of India's biggest sport to lead dramatic culture change: to respect girls, end violence, and promote gender equality



#### **HUMAN RIGHTS LEADERS EMERGE FROM THE MARGINS**

Sarita, 24, of Kanpur, Uttar Pradesh, learned through Breakthrough about her own freedom of speech, which gave her the confidence to reply to harassing comments on the street and walk with dignity everywhere. Sarita now trains other women to recognize and respond to domestic violence—and helps women escape violence permanently.

**Anupam, 22, of Lucknow, Uttar Pradesh**, thought women were inferior to men — until he encountered Breakthrough. Inspired by our training, he founded a thriving group of college activists who organize road shows and rallies for women's rights and against violence.

**Tabassum, 25, from Tumkur, Karnataka**, had seen how marrying young had destroyed her cousins' plans and dreams. She herself was — unwillingly — engaged. Breakthrough's training gave her the confidence to convince her parents to call the marriage off. "Because of Breakthrough," she says, "I understood that the point of my life needn't be marriage. I have so much more to do."

**Allah, 22, a farmer in Koppal, Karnataka**, had been critical and emotionally abusive in his marriage. Breakthrough's workshop helped him understand how to bring the values of dignity and equality into his home. He now shares household duties with his wife and works to promote safety for women and mothers in their community.

**Giriraj, 25, of Karnataka**, engaged his friends to start a village forum supporting safe motherhood. He also became active in his community around issues such as early marriage and girls' education.

Men, women, and communities have organized for better transportation, access to water, and neighborhood safety, with women becoming active citizens as never before.







#### **GIRLS BECOME LEADERS**

Twelve teenage girls from conservative Muslim families in Lucknow, Uttar Pradesh — many of whom grew up forbidden to leave their homes — have transformed their lives and become leaders in their own communities. Trained by Breakthrough, they have boldly been using the medium of traditional puppetry to challenge norms and educate their community on domestic violence, HIV/AIDS, and women's rights. In the process, they have stepped into unheard-of new freedoms themselves, traveling with the troupe, working, delaying marriage and childbearing, and making their own decisions about education and sexual health.

"Earlier, I could not express my point of view. I used to suppress my thoughts. But now I am a confident person. Breakthrough has taught us to be self-reliant and raise our voices. With the puppet theater we were able to spread awareness about key issues like gender equality and women's rights. If we see oppression, we are able to take action." - Shabnam, Lucknow puppet troupe

"I want to use my experiences with Breakthrough to work for social change." - **Shama Bano, Lucknow puppet troupe** 

## **IAMTHISLAND**

Breakthrough is proud to support the young leaders at the vanguard of the movement for the human rights of immigrants in the U.S. We have continued our artistic partnership with Flushing International High School, which is home to students from 40 countries and a hotbed of creative activism. In collaboration with Breakthrough, FIHS students created animated videos that tell, with bracing honesty and quirky humor, stories of their families' immigration and their own work for change.

It was a mixed immigration status group of FIHS's media arts students who won Breakthrough's I AM THIS LAND video contest with "Role Call," a creative response to an unusual on-campus incident of race-based bullying. "Role Call" has gone on to spark and invigorate conversations about race and rights, stereotypes and identity, at FIHS and at schools across the country.

"I think living in America is like new sunlight in the morning; it is a new beginning for me. When I came here, I felt life change.

Here I have more opportunities to find a job and study, and make mine and my family's lives better. In America I have more freedom — I am like a bird who can fly in the sky." - **Zengtan** 









"In America 2049, the former land of the free has degenerated into the Divided States of America, where sexuality, religion, speech, and culture are all controlled and restricted...Your actions will decide the fate of the country." - WIRED

"America 2049 is the first of its kind for a social justice game, an immersive online environment designed to utilize Facebook's dynamic network to bring users into a conversation about human rights." - The Atlantic

"Through playing America 2049, young people will be inspired to help stop hatred and intolerance — today."

- getor Harold Perrinegy

"The timing may be right to click into the world of 2049 and absorb its messages."

"Human rights organization Breakthrough has created an alternative reality puzzle that hits us where we live: Online." - Salon.com

America 2049, our first-of-its-kind transmedia thriller, brought human rights into Facebook games and new audiences into action for human rights. The elaborate, electrifying multimedia and multiplatform experience links historical past to imagined future, parachuting players into the year 2049 to help change the direction of America today. America 2049 placed Breakthrough on the leading edge of transmedia

work for social justice and amplified our status as pioneers

of the innovative delivery of social change.

America 2049 is the first game to integrate the world's largest social networking platform with original videos and graphics, clues planted across the Internet, and real-life events at leading cultural institutions nationwide. It features appearances by celebrity actors Harold Perrineau, Victor Garber, Cherry Jones, Anthony Rapp, and Margaret Cho, who donated their time to help put a face on complex issues. By immersing us in a virtual future, America 2049 inspires us to build a real America with human rights for all.













SMRTT **T** 





#### **HIGHLIGHTS**

- Thousands of players from more than 100 countries, with 1,000 new players monthly
- Nominated for state-of-the-field Games For Change award
- Presented to new audiences at New York Comic Con, with over 100,000 attending
- Gameplay linked to packed events at cultural institutions from Ellis Island Immigration Museum to the Birmingham Civil Rights Institute and the Bosque Redondo Memorial

Breakthrough emerged at the vanguard of "gaming for change" with its 2008 launch of the first 3D game for social justice, ICED: I Can End Deportation, and the interactive multimedia experience Homeland Guantanamos. Together, these games have reached hundreds of thousands of people and measurably raised concern for the human rights of immigrants. Such games represent the wave of — and potent hope for — the future, with Breakthrough at the cutting edge.

## IMAGINARY FUTURE SPARKS REAL CHANGE NOW

Our external post-play evaluation showed that players emerged from the game's futuristic world with hearts, minds, and actions changed in real life, *today*. They said:

- "This game was thought-provoking and led me to learn about issues that I otherwise would have known only in passing."
- "It gave me a sense of urgency about the struggle to retain
   — and expand our rights."
- "Thank you, Breakthrough, for this game. I will be a regular
  at the Civil Rights Institute and places like it from now on.
  You can learn about the movement in a book or movie,
  but the exhibits, timelines, and artifacts that bring it to life
  are a whole different thing. Within minutes, I was choking
  back tears."

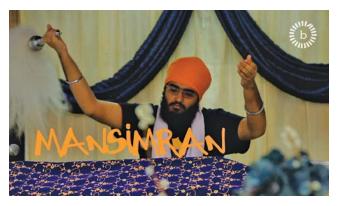
## RESTORE FAIRNESS



"Breakthrough has a stunning new video about the militarized border and the anti-immigrant backlash. The mini-documentary takes you into a morgue housing the remains of migrants who perished on the journey north. It shows that unless policy is reformed, migration will grow increasingly desperate and the deaths, family separations and exploitation will go on."

— CultureStrike

Restore Fairness, Breakthrough's multimedia education and advocacy initiative for racial justice, uses the power of video storytelling to show the true face of discrimination and send a resonant call for change. Restore Fairness videos have been screened at universities and other venues worldwide and presented as key testimony at high-profile international gatherings including a U.S. Congressional briefing on racial profiling and the U.N. Universal Periodic Review of the U.S. Human Rights record in Geneva, Switzerland.



Face the Truth: 25,000+ views

Juana Villegas's story: 37,000+ views

Checkpoint Nation: 9,000+ views

Deserted: 2,000+ views Mansimran: 6,000+ views

With three video premieres this year, Breakthrough's Restore Fairness campaign shined new light on racial profiling and bullying, inspiring broad new audiences to stand up for racial iustice.

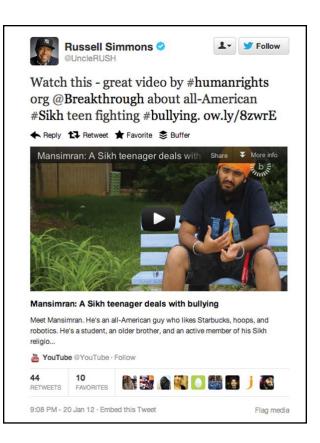
#### **CHECKPOINT NATION? BUILDING COMMUNITY ACROSS**

BORDERS. Why was Maria forced to give birth with immigration agents — not her husband — by her side? Our mini-documentary on racial profiling and its impact on women drew renewed attention to the continuing human rights violation of shackling during pregnancy and labor and has been screened by immigrant rights groups nationwide.

#### DESERTED: THE HUMAN RIGHTS CRISIS ON OUR SOIL.

Thousands of men, women, and children, en route from Mexico, have died on U.S. desert land — with numbers escalating as the border tightens and forces immigrants into the most treacherous areas. *Deserted* — which was shared and covered extensively online — calls on Americans to recognize these deaths as a humanitarian emergency and human rights crisis.

MANSIMRAN. Our profile of an all-American Sikh teenager (released early 2012) was featured on MTV's anti-bullying blog and promoted by venerable hip-hop impresario and rights activist Russell Simmons. Sometimes, when strangers see Mansimran's turban, and his skin color, they lean out their car window and call him a "terrorist." His response? "Come over here, sit down. I'll tell you about Sikhism. I'll tell you who I am." Mansimran's story brought to more than one million people a new understanding of Sikhism and a youth-focused celebration of American diversity.



## BREAKTHROUGH IN THE GLOBAL PRESS.

Aai Samai

Afternoon Despatch & Courier

(Mumbai) All Facebook AllVoices.com

Alternate Reality Game Network

Amar Ujala AOL Games ARGNet BAFTA

Border Explorer Borderland Beat Business Insider

Bust
Care2
CauseCast
CBS News
ChangeThink
Chicagoist
CNET
Colorlines
Creativity Online
Current.com

Current.com
Daily Kos
Dailymotion
Dainik Bhaskar
Dainik Hindustan
Dainik Jagran

Delhi Times

Destructoid.com
Detention Watch Network

Digitalais Bizness (Latvia)

DNA

Express India

Eyes on Arizona Collective

Fast Company Feministe

Gadgets and Technology News.com

Galesburg.com Game Live TV GamePolitics.com Gamers Daily News

Gamezebo Global Voices Hindustan Times

Hispanically Speaking News

HT Live

Huffington Post Humanitarian News

I Heart Daily IBN Live India PR Wire Inside Gaming Daily

**International Entertainment News** 

Kannada Prabha KansasCity.com Kotaku KTNV - ABC 13 Latina Lista

Macedonian International

News Agency MSNBC Nai Duniya NewYorker.com NDTV Profit Open Magazine Pioneer Hindi Prajapragathi Prajavani Racialicious

Raman Media Network Rashtriya Sahara Rediff News

Rensselaer Polytechnic News

RH Reality Check Salon.com

Samyukta Karnataka ScienceFiction.com Social Games Today Social Media Club Austria

Tablet

TheFBomb.org
The Atlantic
The Daily Mail
The Deccan Herald
The Escapist
The Gaulia
The Guardian
The Hindu
The Pioneer
The Times of India

TIME

Transmedia Lab

Verve

Vijaya Karnataka Vishesh (Lok Sabha)

The Wall Street Journal

The Washington Post

Wired

Yahoo News Singapore

## GLOBAL PRESENTATIONS.

#### Geneva, Switzerland, March 2011

Sonali Khan shared best practices at a global UNAIDS/ Communication Initiative/Drum Beat Network convening designed to further increase the power of media and communications to improve development and governance worldwide.

#### Cairo, Egypt, July 2011

Sonali Khan brought Breakthrough's expertise to the 1st Annual Stakeholders Planning Meeting in Cairo on Designing Safe Cities with Women and Girls. Global experts and key stakeholders from cities worldwide shared best practices on creating urban safety and built a learning platform for local project designs.

#### Washington, DC, May 2011

Mallika Dutt spoke on the opening panel of the U.S. Department of State's Serious Games conference as an expert on how the immersive experience of gaming can shift values and spur action on human rights.

#### Johannesburg, South Africa, July 2011

Meghana Rao participated in a week-long conference at the Soul City Institute for Health & Development Communication, where experts and advocates from around the world shared and expanded best practices for measuring the impact of education through entertainment ("edutainment").

#### Ottowa, Canada, July 2011

Bindu Madhavi shared Breakthrough's unique mediaplus-mobilization approach to change at the Women's World Conference, where 2000 participants from 92 countries addressed the impact of globalization on women's rights and lives.

#### New York, NY, July 2011

Mallika Dutt led a conversation about strategies for funding for gay rights in the global south at the International Human Rights Funder Group annual conference.

#### Ixtapa, Mexico, October 2011

Sohini Bhattacharya shared Breakthrough's innovative work at the Opportunity Collaboration, where 350 public- and private sector delegates worked to combine forces and forge new, unconventional strategies for creating economic justice worldwide.

## SPECIAL EVENTS.







"I commend Breakthrough for all their work and raise my voice against violence against women. I urge members of the audience and distinguished guests to 'Bell Bajao!'"

- Hans Raj Hans

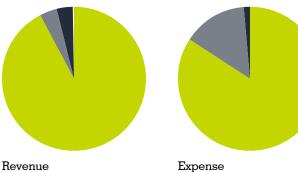
#### KHWAAB-E-SEHER Lucknow, Uttar Pradesh, April 2011

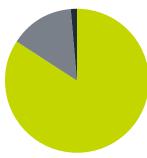
In a resonant, transcendent performance at the powerful intersection of arts and human rights, the renowned Hans Raj Hans celebrated Breakthrough's work with an evening of mystic poetry, music, and powerful narratives. Hans used Sufi musical forms to urge the audience of 450 people, including youth, parents, and government officials, to stand up against violence and not ignore it as "others' business."

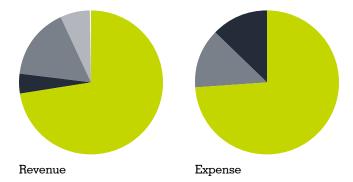
#### SPEAKOUT FOR HUMAN RIGHTS New York, NY, June 2011

Breakthrough welcomed supporters longtime and new at its "Speakout," a gala evening of readings and performances by internationally celebrated authors and artists whose work speaks to the possibility of creating a just and equal world. These included author, musician, and health advocate Salman Ahmad; author and anti-trafficking advocate Rachel Lloyd; Obie Award-winning playwright and actor Nilaja Sun; and award-winning magician and global youth advocate Devonte Rosero.

## FINANCIAL REPORT.







#### // INDIA \*

#### Revenue:

Grant Funding - \$800,347 Intrest Income - \$32.877 Individual Contribution, Misc Income-\$32,679 Royalty - \$43 Total - \$865,946

#### Expenses:

Program - \$660,815 Administration - \$113,911 Capital Expenditure - \$9,459 Total - \$784.184 \*\*

#### // U.S.

#### Revenue:

Foundations - \$853,690 Special Events, Individuals, & Corporations - \$53,798 In-Kind - \$189,484 Service Fees - \$78,676 Interest and Other - \$1,545 **Total** - \$1,177,193

#### **Expenses:**

Program - \$1,169,994 Administration - \$211,973 Development - \$197,468 Total - \$1,579,435

Exchange rate is 1 USD = 48 INR

<sup>\*</sup> For the period of April 1, 2011 to March 31, 2012. \*\* Does not include \$ 699,583 in pro-bono and in-kind support.

## BOARD + STAFF.

Mallika Dutt,

President and CEO

#### **BOARD OF DIRECTORS**

Nasser A. Ahmad Geoffrev H. Coll\* Bishakha Datta Patricia Dhar Suneeta Kar Dhar Neelam Deo, Co-chair Santoshi Desai Sanjeev Duggal Mallika Dutt Tula Goenka\* Michael Hirschhorn Salim Ismail\* Sangita Jindal Sandeep Khosla Benu Kumar L. Camille Massey, Co-chair Priva Paul Joanne Sandler

Jael Silliman

#### STAFF

Mohammad Aslam, Office Assistant

#### Alex Bacha,

Executive Assistant and Communications – Office of the President

Victor Bansria, Director

- Finance and Operations

Alok Bharti,

Program Support and Training Officer — Hazaribagh, Jharkhand

Piali Bhattacharya,

Assistant Manager – Campaigns

Sohini Bhattacharya, Director – Resource

Mobilization

Anuj Gopal Dubey,

Associate – Program Coordination and Training

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Media Assistant\*

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Ditipriya Ghosh,

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Program Manager – Sex-Selective Elimination

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Assistant Manager – Accounts

Bindu Madhavi Mangalpalli,

Manager – Monitoring and Evaluation

Nikki Marron,

Grants Manager\*

Gautam Marwah,

 ${\it Manager-Accounts}$ 

Katie McDonough,

Communications Associate

Sunita Menon,

Director – Education and Training Chandranath Mishra -

Project Manager, Early Marriage – Jharkhand and Bihar

John Mulvey,

Grants Officer

Chandra Nath Mishra,

Project Manager – Early Marriage

Bulbuli Mukherjee,

Assistant Manager – Media Dissemination

Eesha Pandit,

Women's Rights Manager\*

Vishwajeet Kumar Pankaj,

Program Coordinator – Early Marriage

Reshma Pattni.

Global Campaign Manager

Vani Periodi,

Program Manager

Krati Prakash,

Program Coordinator – Uttar Pradesh

Meghana Rao.

negilalia nau,

Manager - Communications

Rajinder Rawat,

Office Assistant

Raishri Sen.

Manager – Resource

Mobilization

#### Sanjay Kumar Singh,

Program Support and Training Officer – Ranchi, Jharkhand

Marc Sokol,

Vice President
Crissy Spivey,

Multimedia Manager\*

Ishita Srivastava,

Media Production Associate

Manjula Sunil,

Program Coordinator – Karnataka

Leena Sushant,

Director, Monitoring and Fvaluation

Radhika Takru.

Digital Media Strategist

Syeda Tasnim,

Administrative Assistant\*

Harsh Vardhan,

Administration Coordinator

Dana Variano,

Communications Strategist

## INTERNS AND VOLUNTEERS

Shabnam Abbas Shadab Adeeb Thea Aguiar\* Asha Bekal Rosabella Brown

Satyawan Chauhan Aseem Das Purushottam Dass Chad Detweiler\* Karma Dolkar\* Gulcan Durak Bhavya Goswami Abhilasha Gupta Deepika Gupta Sukriti Gupta Bharath S. Karkera Simran Khanna\* Zareena Khatun Ranvijay Kumar Neeti Kushwaha Mallika M Bhasker Maninalkur Hannah Mills Mehrun Nisha Pallavi Pandey Smitha PG Raiu Prashad Deepa Rani **Ankit Rawson** Aparna Shankar\* Megha Sharma Monika Sharma Vandana Sharma Shrinath Gundibettu Priyanka Singh Rachana Singh Samiksha Singh

Saroj Sharma

Shweta Singh Anil Sonkar Akanksha Srivastava Rajini Srivastava Prashant Upadhyay Kumari Vaishali Anupam Verma Sonam Verma Kamlapati Vishwakarma Veronica Weis\*

\* former board, staff, or intern





## SUPPORTERS.

#### \$100K+

Dutch Ministry of Foreign Affairs MDG3 Fund Ford Foundation Oak Foundation Open Society Institute Sigrid Rausing Trust Starry Night Fund of The Tides Foundation

#### \$50K+

The Jacob and Hilda Blaustein Foundation The Nathan Cummings Foundation U.S. Human Rights Fund/ Public Interest Projects

#### \$25K+

Anonymous
EMpower
Libra Foundation
The Overbrook Foundation
Oxfam India
Preethi Krishna &
Ram Sundaram

#### \$10K+

Nasser Ahmad & Romita Shetty Asia Foundation Abigail Disney Michael J. Hirschhorn & Jimena P. Martinez United Nations Population Fund

#### \$5K+

Anonymous
Lucy and Isadore
B. Adelman Foundation
Leslie & Ashish Bhutani
Credit Suisse Holdings
USA, Inc.
International Centre for
Research on Women
L. Camille Massey

#### \$1K+

Margaret Abraham
& Pradeep Singh
Larry Berger
Suman Chakraborty
Mallika Dutt
Sue Evans
Goldman Sachs & Co.
Matching Gift Program
John H. Hall
Christine A. McConnell
Sumit Roy & Reemah Sen
Joanne Sandler
Chandrika & Ranian Tandon

#### \$500 +

Susanna Allen
Michelle Anderson
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